

D P M (LONDON) Ltd

ENVIRONMENTAL POLICY STATEMENT

It is the policy of **D P M (LONDON) Ltd** (The Company) to undertake its business activities in a manner sensitive to the environment, to conserve natural resources, reduce waste and to minimise pollution to land, water and air.

The Company will at all times take reasonable steps to maintain compliance with relevant environmental legislation and all other associated legislation, which remains effective and relevant.

The Management of **D P M (LONDON) Ltd** regards the promotion of an environmental strategy as a key element in operating a successful business. In order that this policy can be effective, the maintenance of high standards in environmental issues will also be a mutual objective for employees at all levels.

R. Dargan
Managing Director

Valid until 1st Sept 2012

RESPONSIBILITIES

The Company

In order to ensure that this policy is effective, **D P M (LONDON) Ltd** will:

- Implement all reasonable measures to comply with relevant environmental legislation;
- Take appropriate steps to minimise its negative impact on the environment and to conserve natural resources;
- Develop appropriate and comprehensive procedures and guidelines to achieve our objectives;
- Introduce appropriate forms of instruction, information, training and supervision to enable employees to assist us in meeting our objectives;
- Appoint competent persons to ensure that the aims of the policy are met;
- Endeavour to make improvements in environmental performance;
- Introduce suitable arrangements to allow for communication and discussion on environmental matters;
- Review annually, and where necessary update this policy and any relevant environmental procedures;
- Where appropriate, we will respond to specific environmental issues.

Employees

Employees must recognise that they have an important part to play in the success of this policy, by:

- Complying with all relevant Company environmental procedures and guidelines;
- Taking all necessary care to prevent contamination and spills;
- Switching off all non-essential plant and equipment when not in use;
- Co-operating with Company Management in all aspects of environmental management;
- Ensuring that any environmental hazards are promptly reported to their Manager;
- Ensuring that all environmental incidents are properly reported in line with the Company procedure.

Contractors

All Contractors working on behalf of the Company must:

- Comply with all relevant environmental legislation;
- Where appropriate, abide by the Company Rules for Contractors Document and any other local conditions;
- Take reasonable steps to prevent environmental damage from their activities;
- Ensure that all plant and equipment is properly maintained, and ensure that all non-essential equipment is switched off when not in use;
- When appropriate, use environmentally friendly products and recycle waste materials, where-ever possible;
- Co-operate fully with the nominated Company representative;

- Promptly report all environmental incidents to the Company representative.